







ADVANCING WOMEN POWERING THE ECONOMY

CTS Evaluation in 2 Phases

Phase I: Quantitative – 700 records representing over 17,000 data points

- **Scope and Reach**: What has been the scope and scale of CTS efforts in reaching people throughout Vermont, and beyond?
- Nature of the Collaboration: How has CTS worked as a partnership and with key stakeholders to advance gender equity?
- *Impact Areas:* How has CTS worked across the eight designated impact areas and what has been accomplished as a result?

Phase II: Qualitative – Interviews with 19 CTS stakeholders

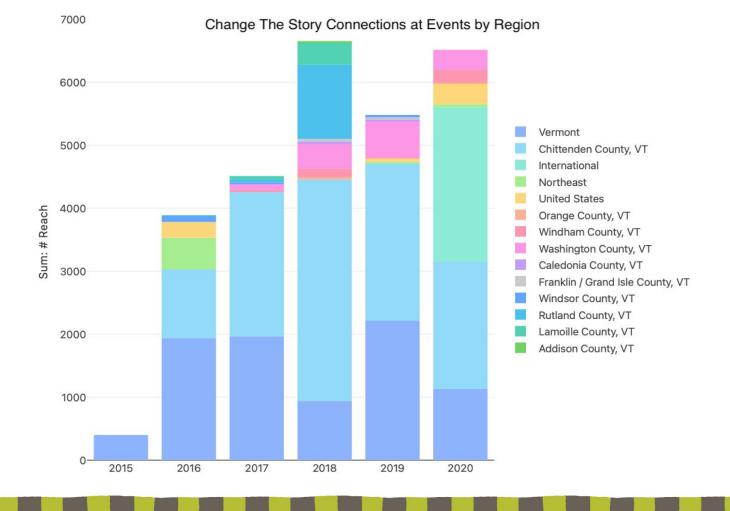
 Conducted by Dr. Jennifer Jewiss with a focus on: Strengths, Accomplishments, Challenges, Lessons Learned from Design + Structure, and Legacy

A Snapshot of CTS Accomplishments

Over the last 7 years, we have:

- Sent out over 1000 Let's Talk conversation card decks
- Led 345 workshops, trainings and other activities in 12 of the 14 VT counties
- Earned 222 stories in local, national, and international press outlets, including The Guardian, Good Morning America, Newsweek, National Public Radio, CNN with Anderson Cooper, the year end issues of Sports Illustrated and Time Magazine, and much more
- Provided extensive gender equity trainings for more than 50 Vermont employers
- Developed one ground-breaking, FREE Leaders for Equity and Equal Pay (LEEP) Toolkit for small to mid-sized employers to run regular, in-house pay equity reviews

...And made over **27,444** individual connections at events!



And to Come ... More Collaboration on Let's Talk Race Conversation Cards















